

November 3, 1988
1882C-2/rb

Introduced by: BILL REAMS

Proposed No: 88 - 774

ORDINANCE NO. 8762

AN ORDINANCE establishing the base pay rate and premium rates for Registered Nurses and Licensed Practical Nurses and the base pay rate for per diem nurses employed at the King County Detoxification Facility, establishing the effective date for pay increases, and adding a new section to Ordinance No. 8429.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance 8429 is hereby amended by adding a new section to read as follows:

Registered/Licensed Practical Nurses - Detoxification Facility.

- 4114 Licensed Practical Nurse *
- 4116 Registered Nurse *
- 0000 Per Diem Nurses *

* - Wage rates for Detoxification Facility Nurses are set by special pay tables provided as Attachment to this ordinance.

INTRODUCED AND READ for the first time this 7th day of November, 1988.

PASSED this 5th day of December, 1988.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Gary Grant
Chairman

ATTEST:

Dorothy M. Owens
Clerk of the Council

APPROVED this 15th day of December, 1988.

[Signature]
King County Executive

ATTACHMENT

KING COUNTY DETOXIFICATION FACILITY - SPECIAL PAY TABLES - NURSES4114 Licensed Practical Nurse - Detoxification Facility

Base Rates:

<u>Step</u>	<u>Months</u>	<u>11-1-88</u>	<u>1-1-89*</u>	<u>1-1-90</u>
1	0 - 6	8.8256	9.6189	9.9556
2	7 - 18	8.1977	9.8594	10.2044
3	19 - 30	9.3934	10.1059	10.4596
4	31 - 42	9.5935	10.3585	10.7210
5	43 - 54	9.7990	10.6175	10.9891
6	55 - 66	10.0095	10.8829	11.2638
7	67 - 78	10.2256	11.1550	11.5454
8	79 - 90	10.4463	11.4338	11.8340
9	91 - 102	10.6729	11.7197	12.1299
10	103 - 114	10.9054	12.0127	12.4331
+11	115 +	11.4000	12.3130	12.7440

4116 Registered Nurse - Detoxification Facility

Base Rates:

<u>Step</u>	<u>Months</u>	<u>11-1-88</u>	<u>1-1-89*</u>	<u>1-1-90</u>
1	0 - 6	12.38	12.50	12.9025
2	7 - 18	12.77	12.94	13.3579
3	19 - 30	13.12	13.36	13.7926
4	31 - 42	13.57	13.82	14.2687
5	43 - 54	14.07	14.33	14.7966
6	55 - 66	14.29	14.84	15.3244
7	67 - 78	14.58	15.33	15.8315
8	79 - 90	14.84	15.77	16.2870
9	91 - 102	15.17	16.27	16.8045
10	103 - 114	15.52	16.77	17.3219
11	115 +	15.88	17.00	17.5600

(* - Employees hired prior to November 1, 1988 shall automatically advance to the next step on the pay table on January 1, 1989 regardless of the number of months employed, and shall advance to the next succeeding step on January 1 of each succeeding year).

Per Diem Nurses:

Base Rate - Step 2 - 4 (Depending on Qualifications)

Plus - 15% increase in base rate after completion of 1040 hours of continuous employment to cover benefits. Also receive pro rated paid holidays; overtime and holiday compensation at time and one-half; weekend premium; charge nurse premium; and shift differentials afforded regular nursing staff.

Premium Pay and Shift Differential Provisions: (R.N. and L.P.N.)

Weekend Premium: \$2.00/hr.
 Charge Nurse Premium: \$.58/hr.
 Shift Differential:
 Swing 1988 - \$.80/hr. Night 1988 - \$1.40/hr.
 Swing 1989 - \$.85/hr. Night 1989 - \$1.50/hr.
 Swing 1990 - \$.85/hr. Night 1990 - \$1.50/hr.